

# Reframing Evaluation Through Appreciative Inquiry

EnCompass is pleased to announce the publication of Reframing Evaluation Through Appreciative Inquiry co-authored by EnCompass President Tessie T. Catsambas and Hallie Preskill, Professor in the School of Behavioral and Organizational Sciences at Claremont Graduate University, and President Elect of the American Evaluation Association.

This book introduces the application of Appreciative Inquiry, an approach for organizational development and change, to the practice of evaluation. The book provides the theoretical foundation of Appreciative Inquiry providing a bridge between the theory and practice of applying Appreciative Inquiry to evaluation. This book:

- Reframes evaluation questions to be appreciative - studying success rather than problems. This book is thought provoking for evaluators and will spur them into creative reflection on their evaluation practice.
- Provides a step by step guide that will help readers know how to apply Appreciative Inquiry to evaluation. It empowers readers to use this approach for strengthening their own evaluation practice.
- Reflects current issues that evaluators and organization development professionals face in their day to day work such as cultural diversity, increasingly distributed populations, the challenge of the ever-changing program design, etc. It increases evaluators' personal awareness and helps evaluators reflect on their personal philosophy, values, and integrity and what that means for evaluation practice today.
- Presents 6 case examples reflecting specific real-world applications of AI to evaluation practice. Through these case studies, the readers' ability is enhanced to see nuances of applying AI to evaluation in a wide variety of international and multicultural, organizational, community, and population contexts. These cases also illustrate the many ways in which evaluators can adapt AI to various evaluation contexts.
- Offers a whole systems approach which enables evaluation to deal with complex and dynamically changing programs. It helps evaluation be more relevant to today's organizations and communities - it takes into account that programs and organizations are interlinked, never static, and always being pushed and pulled in many directions and by many differing agendas.

This book is a bridge between evaluation and organizational development disciplines, enriching both fields. It can be found on Amazon.com and at the following link on Sage Publications:

<http://www.sagepub.com/booksProdDesc.nav?level1=L00&currTree=Subjects&level2=L10&prodId=Book227039>